## HONOLULU ETHICS COMMISSION

**OPERATING BUD**GÉT – FY2019



Date: March 27, 2018

Place: City Council Committee

**Meeting Room** 

# STRATEGIC PLANNING DROVE BUDGET REQUESTS

- Fall 2016 Spring 2018
- Process:
  - ✓ PIG (Permitted Interaction Grp.) and monthly Commission meeting discussions
  - ✓ SWOC analysis (strengths, weaknesses, opportunities, challenges)
  - Outreach (Council, officers and employees, unions, public)

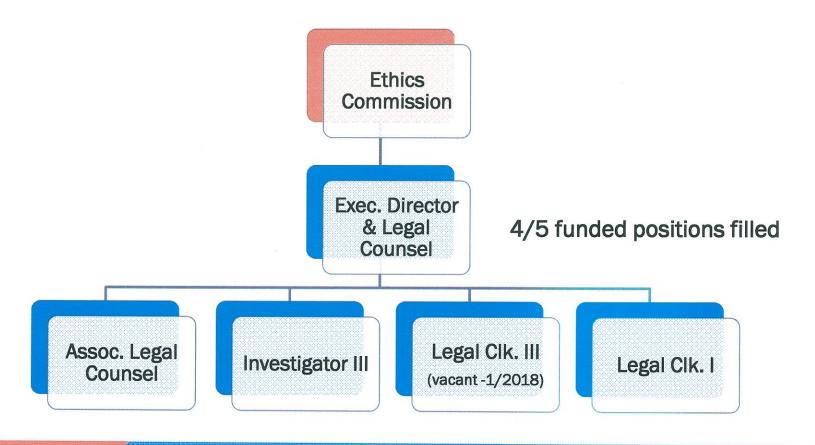


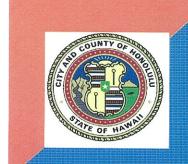
#### STRATEGIC PLANNING PRIORITY OBJECTIVES

- Review, update, realign ethics program
- Strengthen, expand ethics education and training
- Strengthen Ethics Commission internal capabilities, procedures
- Develop effectiveness measures



### **HONOLULU ETHICS COMMISSION POSITIONS**





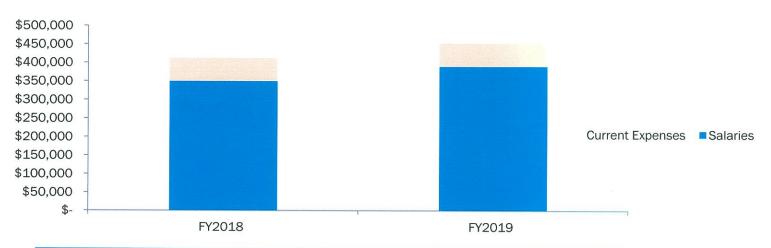
# Ethics Commission General/Highway/Subsidized Funded Vacancies Budgeted in Provision for Vacant Positions

	<b>Positions</b>
Vacant Positions as of 2/1/2018	2
Disposition of funded vacancies:	
To be filled before July 1, 2018	1
To be filled in FY2019*	1

<sup>\*</sup>Funding in the Provision for Vacant Positions account has been reduced



## COMPARISON OF EXPENDITURES BY TYPE, FY2018 AND FY2019



	FY2018	FY2019	Change	%
Salaries	\$350,016	\$389,473	+ \$39,457	+ .11%
Current Expense	\$ 61,937	\$ 61,879	- \$ 58	0009%
Equipment	\$ 0	\$ 0	\$ 0	
Total	\$411,953	\$451,352	+ \$39,399	+ .10%

Salary increases for Exec Dir, Assoc. Legal Counsel +\$22,152 Total Current Expenses static.

### **QUESTIONS?**

### Honolulu Ethics Commission

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